

**MINUTES OF THE MEETING OF THE  
OP3FT BOARD OF DIRECTORS  
OF JUNE 22, 2012**

Published by the OP3FT, the non-profit organization whose purpose is to hold, promote, protect and ensure the progress of the Frogans technology, in the form of an open standard for the Internet, available to all, free of charge.

This document is the English translation of the minutes which were originally written in French.

In compliance with Article 11 of the OP3FT Bylaws, these minutes record the decisions made by the Board of Directors during its meeting of June 22, 2012.

These minutes will be published and archived on the Web site of the OP3FT "op3ft.org", along with this translation in English, as soon as the development of that Web site has been completed, at the following permanent URLs (Uniform Resource Locators):

- in English: <https://www.op3ft.org/en/resources/bdmm/20120622/access.html>
- in French: <https://www.op3ft.org/fr/resources/bdmm/20120622/access.html>

On June 22, 2012, at 12:30 PM, the OP3FT Board of Directors met at the registered office of the OP3FT upon notice to this effect given by its President.

The following persons were physically present:

- Mr Amaury GRIMBERT, President,
- Mr Alexis TAMAS, Director,
- Mr Alain MARTEL, Director.

As all members were present, the Board of Directors could validly deliberate.

The meeting was opened under the chairmanship of Mr Amaury GRIMBERT, President of the OP3FT Board of Directors.

Mr Alain MARTEL was designated Secretary of the meeting.

The President reminded the Board of Directors that the meeting agenda covered the following topics:

- Follow-up on the application for the ".frogans" gTLD,
- Adopting standard employment contracts and service agreements,
- Miscellaneous questions.

Having deliberated the topics given on the meeting agenda, the Board of Directors took the following decisions.

## **FOLLOW-UP ON THE APPLICATION FOR THE ".FROGANS" GTLD**

Further to its decision of April 10, 2012 to submit an application for the ".frogans" gTLD to ICANN (Internet Corporation for Assigned Names and Numbers), the Board of Directors took note that the application was submitted on May 30, 2012.

The Board of Directors also took note that in total 1,900 applications had been submitted, and that the OP3FT's application had been made public by ICANN on "reveal day", June 13, 2012.

Finally, the Board of Directors took note that ICANN planned to put in place a process named "batching" (or "digital archery") to determine the order in which the applications will be processed. The "batching" period was opened on June 8, 2012 and will end on June 28, 2012. This process requires the applicant to register on an on-line system, to choose a precise date and time ("target date"), then to return to the system at the chosen date and time, to click as close as possible to the target date. The difference between target date and the actual click will be used to distribute the applicants into "batches".

In order to improve the chances of the OP3FT of being among the first, and after having received advice from its independent contractor, Afnic (*Association Française pour le Nommage Internet en Coopération*), the Board of Directors took note that the President has signed an agreement with a independent contractor (the company KNIPP), which will manage the procedure.

## **ADOPTING STANDARD EMPLOYMENT CONTRACTS AND SERVICE AGREEMENTS**

The Board of Directors became aware of standard employment contracts and service agreements that had been drawn up with a view to the recruitment of the OP3FT's first salaried employees and to call on its first independent contractors on July 1, 2012.

The Board of Directors took note that the existence of these standard employment contracts and service agreements is in compliance with Articles 5 and 22 of the Bylaws of the OP3FT, which provide for calling on personnel in these terms: the OP3FT "mobiliz[es] the human resources required to ensure that the OP3FT's work is carried out in a harmonious manner" ( Article 5); "the OP3FT has many ways of using its resources in particular to carry out its work presented in Article 5 (...). These ways include, for example, hiring salaried employees [and] calling on independent contractors" (Article 22).

The Board of Directors also took note that these standard employment contracts and service agreements set out notably clauses on the assignment of intellectual property rights relative to the work of employees and independent contractors, in compliance with Article 17 of the Bylaws, which stipulates that "properties and rights created and developed by the OP3FT while performing its public-interest mission in relation to the Frogans technology, through its salaried employees or independent contractors, shall be assigned to the endowment".

As a result, the Board of Directors decided to adopt the standard employment contracts and service agreements.

There being no topics remaining on the agenda, the meeting ended at 2:30 PM.

Amaury GRIMBERT  
President of the OP3FT Board of Directors

Alain MARTEL  
Secretary of the Meeting

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